

Collective Bargaining Agreement: Air Transport Industry (Levy)

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 101 of the Labour Act [*Chapter 28:01*], published the Collective Bargaining Agreement set out in the Schedule.

SCHEDULE

**NATIONAL EMPLOYMENT COUNCIL FOR THE AIR TRANSPORT INDUSTRY
COLLECTIVE BARGAINING AGREEMENT: LEVY**

This further agreement, made and entered into, in accordance with the provisions of the Labour Act [*Chapter 28:01*], between the Employers` Association for the Air Transport Industry (hereinafter referred to as the “employers”) and the Employees Association for the Air Transport Industry) hereinafter referred to as the “employees”) being parties to the National Employment Council for the Air Transport Industry.

1. Notwithstanding the date of signature and registration thereof, this agreement shall be deemed to have come into operation on the 1st June 2013.
2. The parties have agreed that the statutory levy shall be a total of 2% as follows:
 - (a) 1% of basic pay from the employee;
 - (b) 1% of basic pay from the employer for every employee under its employment.
3. All current members in the industry shall, with effect from 1st of June 2013 abide by levy set herein.
4. Every Employer/operator and its employees operating in the aviation industry shall with effect from 1st August 2017 abide by the levy set herein.
5. Subject to subsection (2) such payment shall be made on or before the 10th of the following month.
6. The payment shall be accompanied with NEC pay roll summary together with NEC Return Form NEC02.

The employers and employees association having arrived at the agreement set forth, the undersigned hereby declare the foregoing is the agreement and affix their signatures hereto.

E. Chandakasirira
Council Secretary.

M. W Madzura
Council Chairperson.

Employers Association Representative

G Marawanyika

Employees Association

A Guchu